

FINANCIAL RECOVERY PLAN



- **TALLMADGE CITY SCHOOLS**
- **2019-2020 SCHOOL YEAR**
- **SUBMITTED BY SUPERINTENDENT
JEFFREY M. FERGUSON 3/06/2019**

Phase 1 Spending Reduction Plan

2019-2020 School Year

Reduce busing to state minimum 60% of students would lose busing	\$700,000
Freeze technology upgrades	\$75,000
Reduce support staff and supplemental contracts	\$131,000
Teacher reductions	\$820,000
Total Reductions	\$1,726,000
Increase pay to play revenue	EST. \$200,000 +

REDUCE BUSING TO STATE MINIMUM



- Eliminate high school busing
- Enforce the state two mile limit
- Sixty percent (60%) of our students live within the two mile limit
- Eliminate charter non public high school runs

Savings: **\$700,000** est.

FREEZE TECHNOLOGY UPGRADES



- Eliminate new technology purchases
- Reduce technology (hardware, software and professional development) supply accounts.
- Freeze future TMS 1:1 chrome book program

Savings: **\$75,000** est.

REDUCTIONS OF STAFF



- Reduction in Certified Staff 13.5 employees (10.5 Teachers and 3 Tutors).
- Reduction in Classified Staff 2 full employees
- Suspend non-supervision supplemental contracts

Savings (Classified Staff): \$**40,000** est.

Savings (Certified Staff): \$**820,000** est.

Savings (Supplemental Contracts): \$**91,000** est.

IMPACT DUE TO STAFF REDUCTIONS



Tallmadge High School-

- Language Arts, Math, Science, Family Consumer Science, French, Physical Education, In School Suspension/Credit Recovery

Tallmadge Middle School-

- Gateway to Technology, French, Library, Physical Education

Tallmadge Elementary-

- One Reading Teacher, Two Tutors (Math, Reading)

District wide-

- Two Paraprofessionals, One ELL Tutor

ADDITIONAL REVENUE SOURCE



- Institute a pay to participate program in all extra-curricular and co-curricular district wide activities to help offset the cost of programs.

Pay to Participate revenue: **\$200,000** est.

PAY TO PARTICIPATE



- **THS**

- \$250.00 per sport, marching band and cheer
- \$100.00 per club/activity

Yearly family cap at \$750.00 (9-12)

- **TMS**

- \$125.00 per sport and cheer
- \$50.00 per club/activity

Yearly family cap at \$375.00 (6-8)

Yearly family cap at \$750.00 (6-12)

IF THE LEVY PASSES 5/7/19



The following programs will return August 2019:

- Busing will be restored to current levels
- Pay to participate will be restored to current levels
- Educational programs effected will be evaluated to determine the date of restoration starting in August 2019 and completed by the 2020-2021 school year

PHASE 2 (If Levy Fails)

All-day Kindergarten to half-day only	\$180,000
All grades: Reduce Art, Music, PE and Tech	\$360,000
TMS: Reduce Math and Language Arts instructional time	\$240,000
THS: Eliminate block schedule. Reduce graduation requirement from 26 credits to state minimum (20 credits)	\$375,000
Eliminate Career and Technical Education program	\$240,000
Central office and administrative reductions	\$170,000
Reduce athletic/extracurricular programs	>\$100,000
Eliminate non-school facility use	\$90,000